

MoDA AFGHANISTAN SENIOR ADVISOR

DO NOT APPLY IF YOU ARE NOT CURRENT DoD GS-13/14/15

COCOM: CENTCOM

Afghanistan

Function: Multiple, Continuous Recruitment

Tour length: 2 months CONUS Training, 12 month Deployment

Series:

GS-0081, 0130, 0131, 0132, 0201, 0301, 0340, 0343, 0346, 0391, 0501, 0510, 0511, 0560, 0601, 0670, 0685, 0800, 0801, 0854, 0905, 1035, 1101, 1102, 1601, 1701, 1712, 1750, 1800, 1801, 2001, 2003, 2010, 2210

Clearance: SECRET Location: Kabul,

Title: Senior Advisor

Grade: GS-13/14/15

Background: The Ministry of Defense Advisors (MoDA) Program is designed to forge long-term relationships that strengthen a partner state's defense or interior ministry. The program matches senior Department of Defense (DoD) civilians with ministry counterparts in similar functional areas, including, but not limited to:

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|-------------------------------------|---|
| - Budget/Finance | - Force Planning and Resource Allocation (RM) |
| - Physicians | - Attorneys |
| - Defense Policy and Strategy | - Contract Management /Acquisitions |
| - Procurement | - Human Resources |
| - IT/Communications | - Police Intelligence |
| - Doctrine, Training, and Education | - Logistics |
| - Inspector General | - Facilities Engineering |

Qualified personnel from any of the above functional areas are encouraged to apply. Current critical needs are listed below.

MEDICAL

SENIOR ADVISOR (AMOD Surgeon General) 0601

The Advisor advises and assists ANA Medical Command Commander (Surgeon General) and key MEDCOM staff as they design, develop and mature medical systems for the Afghan National Army, collaborate with the Afghan National Police, integrate with the rest of GIROA. The advisor will institute quantifiable processes and indicators within the Afghan National Security Force (ANSF) Healthcare System, which can be monitored and sustained by the ANSF medical leadership. The advisor also participates on a team of international and Afghan advisors providing technical assistance to bring new knowledge and enhance executive leadership development for the Afghan National Army Medical Command (MEDCOM). MEDCOM development is strategically essential to the overall mission of developing the effective medical capabilities for the Afghanistan National Security Forces (ANSF). This advisor may potentially play a role in assisting with movement of Policy and Resource Management oversight to the new office in the Ministry of Defense, Health Affairs.

ADVISOR (MED HEALTH AFFAIRS) 0601

Incumbent is a Principal public health medical advisor and mentor to senior-level officials of GIROA's Ministry of Interior (MOI) and Ministry of Defense (MOD) on the establishment and management of complex, specialized public health medical programs (e.g., preventive medicine; environmental medicine; health risk assessment; entomology and pest management, and health risk communication). Incumbent mentors and guides senior-level GIROA MOD officials in development of high-level public health medical programs with the greatest impact on major health problems to include immunizations; nutrition; communicable diseases; mental health; disability, and pharmaceutical supply.

ADVISOR (MEDICAL STRATEGY - POLICY)

The advisor will work in the Ministry of Defense (MoD). The advisor will provide guidance and subject matter

expertise in healthcare strategy, policy development and programming oversight in order to develop and enhance the capabilities of the Office of the Surgeon General (OTSG) in establishing an operational Medical Command (MEDCOM.) The senior advisor will work with Afghan counterparts to develop policies, strategies, and standard operating procedures establishing a MEDCOM which is effective, efficient and integrated across the entire Afghan MOD. The advisor will assist with development of medical plans and identification of key operational, budgetary, logistic and information requirements to recruit, train, equip, field and sustain medical units from hospitals to battalion aid stations across the entire Afghan National Army (ANA) and ANP. In addition to performing advisor duties on healthcare strategy, the incumbent is the Senior Advisor to MoDA for Analysis and Integration. Leads a comprehensive effort for Assistant Commanding General/Army Development (ACG/AD) to document, analyze and provide recommendations to improve the organizational structure and processes of the Afghan Ministry of Defense (MoDA) and Afghan National Army (ANA) General Staff (GS); partner with MoDA and ANA GS to advise/improve Afghan horizontal integration, coordination, and the pursuit of common MoDA/ANA GS goals and priorities beyond functional lines/stove pipes, tribal affiliations and/or cultural biases; team up, liaise, observe, and/or interview Afghan leaders at every level of the MoDA and ANA/ANP GS in order to analyze/develop sustainable management systems/processes, administrative functions and communication flow, so MoDA/ANA/ANP GS can better deliver stated goals effectively, transparently, and, eventually without the support of coalition forces. Develops opportunities for increased capacity and capability through inter/intra-staff coordination, vignettes, rock drills, exercises, war games, and/or real world events that force better teamwork, communication, and processes towards common Afghan goals. Analyzes and grows the capability/focus of MoDA/ANA/ANP GS on strategic/critical thinking, coordinated planning, and military decision making.

LEGAL

SENIOR ADVISOR (NATIONAL LAW) 0905 - 2 Requirements

Lead, Legal and Support Staff Advisor. Manages a staff of Coalition and Afghan legal personnel. Additionally, incumbent serves as a senior civilian attorney to assist in the professional development and build the institutional capacity of the Ministry of Interior's (MoI) Legal Advisor's Office, Legal Affairs Office, and Support Staff departments. Incumbent will serve as Senior Legal Advisor to the MoI Legal Advisor's Office. The incumbent assists, advises and mentors Legal Advisor's Office regarding 1) international treaties and agreements, 2) providing advice on procurement and real estate matters, 3) providing advice on personnel/administrative law, fiscal law, and ethics matters, 4) implement the Rule of Law within MOI and the Afghan National Police (ANP) and 5) representing the interests of the Ministry in GIRoA interagency meetings and with Parliament. Incumbent will also serve as Senior Advisor to the MoI Legal Affairs. Incumbent will focus on: 1) building institutional capacity within the MOI Legal Affairs Department, 2) assisting Legal Affairs Chief in advising/mentoring the MOI Legal Affairs Department, 3) developing new MoI/ANP legal training programs as necessary such as evidence-based or specialized police training programs, 4) coordinating with the Legal Affairs Department provincial Legal Affairs Advisors (LAA) to assess implementation and effectiveness of ongoing legal training leading to sophisticated legal services and 5) ensuring that MoI Legal Affairs is fully integrated within all MoI intra-ministerial working groups. Incumbent works directly with the HQ staff, particularly the Chief of Staff, Legal Advisor, Foreign Relations Directorate, and sub-departments. Incumbent provides direction to programs designed to establish transparency and accountability in Ministry personnel actions, establish respect for rule of law and reliance on evidence-based criminal prosecutions, and create a crime statistics and reporting system that informs Ministry leadership and enables critical decision making. Incumbent guides Ministry in creation of an effective system to tackle trans-national crime issues such as narcotics and human trafficking by working with regional partner countries and INTERPOL. Incumbent ensures Ministry is working towards goals mutually set by Afghans and international community regarding Gender, Human, and Child Rights and that legal training for officers and civil servants is standardized and consistent. Manages Unit contracts and budgets. Supervises Afghan contract personnel, to include Afghan attorneys and cultural advisors. Other duties as assigned.

BUDGET / RESOURCE MANAGEMENT

Need several of the following, including at least one with Budget/Finance experience in a construction or Facilities Management environment

The incumbent will Train, Advise and Assist (TAA) the Financial Management organization of the Ministry of Interior or Ministry of Defense. Incumbent will focus on providing TAA services to the Afghans to build and effectively use sustainable financial management procedures that follow Afghan Law, and Ministry of Finance Policy and Regulation. Advisory efforts will focus on providing budget formulation/execution and proper use of automated management reports. This position requires daily, interpersonal and hands-on practical interaction with Afghan counterparts in their operating environment. Support professional development plan for budget staff. TAA on the establishment and use of internal controls to promote transparency, accountability and organizational processes, thus increasing oversight. TAA the senior officer on requirements generation to support budget submissions followed by budget based spend plans to support timely budget execution.

Ultimately, the MoDA program helps partners build capacity and core competencies that support effective and accountable ministries.

MoDA Advisors historically average more than 20 years of experience in their defense-related fields of expertise. Prior to deployment, each advisor completes an 8-week training course designed to enhance mentoring, advising, and capacity building and provide orientation on ministry and command structures and processes. Advisors will then serve one year detail in theater under the command of the Senior Defense Official in country or a U.S. operational commander with the possibility of a year extension with command approval.

MoDA Advisors are accepted into the program based on qualifications and requirements detailed below. For the duration of the program, advisors remain employees of their current DoD organizations. They return to their previous organizations at the conclusion of the overseas assignment. The program may provide funds for parent organizations to backfill home position during the deployment.

Requirement: DoD civilian employees, GS-13 and above, must be able to demonstrate significant expertise engaging at high levels in their functional area, as well as the skill and ability to communicate that experience with foreign counterparts while potentially operating in a challenging and austere environment.

Resumes should address this experience in detail.

You must have a SECRET clearance or interim SECRET to be considered for this requirement.

Desired Knowledge, Skills, and Abilities:

- Demonstrated communication and interpersonal skills, including the ability to work collaboratively with counterparts to help achieve goals through the provision of quality advice, support and mentoring.
- Proven self-starter who can be successful working independently or within a team at various organizational levels and with executives/managers/leaders from multiple functional areas and organizations.
- Proven success in organizational capacity building, and demonstrated ability to share knowledge, mentor and coach others.
- Demonstrated ability to work in an environment with limited resources and to apply innovative and creative solutions to solve problems.
- Experience developing and coordinating policies and strategies within one or more of the above functional areas for the purpose of developing national-level defense capabilities.
- Experience with training and working internationally with partner governments or their militaries is desired.

- Strong interest in learning a foreign language and demonstrated ability to adapt to a diverse cultural environment.

Additional requirements:

- You must be a U.S. citizen to be considered for this requirement.
- Incumbent must currently hold and be able maintain a SECRET security clearance. Some MoDA positions may require higher levels of clearance.
- Incumbent will be detailed from their home organization for a period of 14 months to include training, pre-deployment preparation and a 12 month detail assignment to Afghanistan. Incumbent must gain home organization approval upon being accepted into the MoDA program and must satisfactorily complete pre-deployment training and screening requirements before final approval to deploy as a MoDA advisor.
- Applicants for these positions must pass a pre-employment medical examination. These positions require applicants to function in a physically demanding environment and to be able to maneuver with the additional weight of body armor in extreme temperatures, including but not limited to:

You may need to lift and move heavy items.

You may need to stand for prolonged periods on concrete floors and walk over rough and uneven terrain.

You may need to bend, stoop, walk, stand, and climb, and work in cramped positions.

You may need to work outdoors, often under adverse weather conditions.

To Apply: CURRENT DoD GS-13/14/15 ONLY

Email the following to modaprograminfo@dscs.mil:

1. Cover letter outlining why you wish to deploy as an advisor to Afghanistan
2. Resume (no longer than 6 pages please)
3. Current SF-50 (SSN redacted)
4. Two professional references including at least 1 current or recent supervisor (name, contact info, and organizational affiliation only)

MANAGEMENT APPROVAL REQUIRED FOR SELECTION:

Army Employees: <http://cpol.army.mil/library/mobil/webforms/index-Army.html>

Air Force Employees: <http://www.cpmc.osd.mil/expeditionary/air-force-employees.html>

All other DoD 4th Estate employees will need to provide a statement from your Director or first SES

Please address all questions to modaprograminfo@dscs.mil.